



ANNUAL MEETING

# COMPOSITE CAN & TUBE INSTITUTE

THE UNION LEAGUE CLUB  
140 S. BROAD ST. | PHILADELPHIA, PA

**APRIL 16TH- 18TH, 2018**



**Booth 203**

 703.823.7234

 [www.CanTube.org](http://www.CanTube.org)

 [info@cantube.org](mailto:info@cantube.org)

# MONDAY, APRIL 16TH

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## All Day - Arrivals

**Pack Expo East is open from 10 am to 4 pm - Advance Registration is Complimentary for CCTI Members**

**2:00 - 4:00 pm Executive Committee Meeting - Sheridan Room**

**4:00 - 5:30 pm Board of Directors Meeting - Sheridan Room**

**6:00 - 7:30 pm Welcome Reception - Sandos Room  
(Dinner at Leisure on your own)**

# TUESDAY, APRIL 17TH

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**Pack Expo East is open from 10 am to 4 pm - Advance Registration is Complimentary for CCTI Members**

**8:00 - 9:00 am Breakfast - Library Lounge**

**9:00 - 12:00 pm General Session I - Library Lounge**

**9:00 - 10:15 am Retaining Key Employees by Creating a Self-Motivating Work Environment**

**Tom Hudgin, President, Wilmington Quality Associates**

Inspired, driven and talented employees - it's every company's most important asset. Top-performing employees will help your company survive the toughest economy. It is critical to ensure that you are taking the proper steps to hire the right people, train them the right way and strive to retain them for the short and long term. We will explore ideas like creating partnerships with trade schools and colleges to tailor programs to fit your needs. Creating a work environment that fosters self-motivation and examines the thought processes and emotions of key performers who stay versus those who move on to what they see as "greener pastures". After working 30 years in the pharmaceutical industry and being a co-founder of Glaxo, now known as GlaxoSmithKline, Tom Hudgin retired in 1991 and formed his own company, Wilmington Quality Associates. With Bachelor's Degrees in chemistry and mathematics from Muskingum University and an MBA in marketing from Xavier University, Tom specializes in successful business management implementation. His focus is helping companies improve competitive performance by teaching effective leadership skills, improving company image, developing highly motivated employees and creating delighted customers. Tom has written several nationally published novels. Thomas Hudgin is a licensed pilot, a retired Commander in the US Navy, an accomplished recorder player, and has sailed a 38-foot ketch across the Atlantic to Europe. And just to keep him off the streets, he currently lives on a farm in eastern Tennessee where he also raises llamas.

**10:15 - 10:30 am Coffee Break**

# TUESDAY, APRIL 17TH

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**10:30 – 11:30 am How Transportation Regulations Will Impact your Business**  
**Jim Ward, President and Chief Executive Officer, DM Bowman Trucking**

Jim has held many positions within D. M. Bowman, Inc. including VP of Quality, Director of Human Resources and Safety Manager before being promoted to President & CEO. He has more than 25 years of experience in the transportation industry with various management positions including Managing Director, Transportation Industry Division for Willis, MD, Division Safety Representative, Locomotive Engineer and Trainman for CSX Corporation. He is a native of Maryland and attended Hagerstown Community College and Frostburg State College. He has been active in industry associations and currently serves as American Trucking Association, Vice President, on the Board of Directors for the Truckload Carriers Association, and is a member of the Executive Committee of the Maryland Motor Truck Association.

**11:30 am – 12:30 pm Lunch Break**



**1:00 – 5:00 pm Paco Winders Plant Tour (Bus will be provided) - Meet at Broad Street**

**6:30 – 7:30 pm Cocktail Reception - Binney Room**

**7:30 – 10:00 pm Annual Meeting Dinner and the Retirement Celebration of Emil Kiss - McMichael Room**

## **DINNER KEYNOTE:**

**Wayne Valis, President & Founder, Valis Associates**

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Wayne Valis has an unsurpassed knowledge of the inner workings of the White House and U.S. Executive Branch. Prior to founding Valis Associates in 1983, Valis personally served three U.S. Presidents: Nixon, Ford, and Reagan. From 1981-83, he served as Special Assistant to President Reagan for liaison with business, working on the Economic Recovery Program. As President Reagan's coalition builder with the business community, he worked with over 1,000 trade associations, corporations, companies, and public interest groups. His special assignments included the landmark budget and tax legislation of 1981 and 1982, AWACS, and other issues. In addition, he assisted then-Vice President George Bush on regulatory reform issues. From 1973-74, Valis was Staff Assistant to President Nixon, working first on the Domestic Policy Council and later with the Watergate defense team. From 1974-77, he was Director of Planning and Research, Office of Public Liaison, for President Ford. During 1972-73, and from 1977-81, Valis served at the American Enterprise Institute, a non-partisan, public policy research center. Additionally, Valis has written numerous articles and reviews as well as two books, *The Future under President Reagan* and *The Lincoln Magna Carta: an Icon of Freedom for the Twenty-First Century*. He is also listed in *Who's Who in American Politics*. He earned his bachelor's degree in political science from Rutgers University. He is married to Angela, father of Maura and has three grandchildren. The Valises enjoy entertaining clients and friends at their homes in Jamaica, South Carolina, and Scotland.

# WEDNESDAY, APRIL 18TH

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Pack Expo East is open from 10 am to 4 pm- Advance Registration is Complimentary for CCTI Members. Visit CCTI at booth 203!  
Golf can be arranged directly with the Union League Club if desired.

Departures - Safe travels

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